

Annual Quality Assurance Report (AQAR) of the IQACName of the College: **Fakir Mohan (Autonomous) College, Balasore**Name of the Affiliating University: **Fakir Mohan University, Balasore**

Year of Report: 2015-16

Section A: Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement (attach separate sheet if required).**(a) To implement CBCS curriculum at Degree level****(b) To prepare the academic calender****(c) To publish all notices/circulars in the college website****(d) To undertake a literacy programme for the downtrodden in Congress-lane.****(e) To include students' representative in IQAC****(f) To prepare an academic calender****Section B: Details in Respect of the following (Attach Separate Sheet)**

1	Activities Reflecting the goals and objectives of the college	Apart from imparting class-room teaching, the institution encourages the students to participate in co-curricular and extra-curricular activities like sports, Yoga, NCC, NSS, YRC activities. Seminar/symposium/workshop have been made a part of the curriculum. Students are also introduced to interdisciplinary subjects like Environmental Studies. Cultural activities like Drama, Debate and other literary competitions are conducted with a view to transforming higher education into an effective instrument of socio-economic change and an all-round development of learners.
2	New academic programme initiated (UG & PG)	CBCS was introduced in all streams at the graduate level.
3	Innovations in curricular design and transaction	CBCS Curriculum
4	Inter-disciplinary programmes started	NIL
5	Examination reforms implemented	NIL
6	Candidates qualified: NET/ SLET/ GATE etc.	1. Sri Vivekananda Dash (Physics)-NET 2. Santosh Sahu (Chem)-JRF 3. DEbendra Panda (Chem)-JRF 4. Satyajit Panda (Chem)-JRF
7	Initiative towards faculty development programme	Faculty members regularly attend refresher/orientation courses as per UGC mandatory requirement. 1. Sri F.K. Parhi (Zool) 2. Sri Rajesh Kumar Rout (Bot) attended refresher courses.
8	Total number of seminars/ workshops conducted	2 National level seminars (Physics, Odia) and 8 UGC sponsored seminars conducted during the session. Department of English conducted a National Seminar on Translation studies. Outreach programmes conducted under "Learn from Masters programme".
9	Research Projects a) Ongoing, b) Completed	a) One minor research project (UGC) – S.K.Rana (Eco), One major research project (ICSSR)—S.K.Das (Pol.Sc)

10	Patents generated, if any	NIL
11	New collaborative research Programmes	NIL
12	Research grants received from various agencies	UGC major and minor research projects
13	Details of research scholars	Dr G.N.Dash (Eng)-06, Dr S.DasAdhikary (Eng)-01, Dr K.Patra (Hindi)-02
14	Citation index of faculty members and impact factor	Data not available
15	Honour/Awards to the faculty: National & International	Not available
16	Internal Resources Generated	The college has permitted State Bank of India to use a part of its building as its Branch Office and another building for operating an ATM Counter. The State Bank of India offers an annual amount of Rs.1,64,000/- as user's fees. The IGNOU regularly gives user fees for using the college infrastructure. Over and above this, the college runs three self-financing courses.
17	Details of departments getting assistance/ recognition under SAP, COSIST (ASSIST)/DST, FIST and other programmes	NIL
18	Community Services	<ol style="list-style-type: none"> 1. NSS boys' and girls' wing organized an awareness camp in the adopted village Mendhasul on "Waste management " 2. A Blood-Donation camp in the college on 17.09.15 and collected 56 bottles of blood. 3. Awareness programme organized by YRC.
19	Teachers and Officers Newly Recruited	Recruitment is done by the Government. However, the college employs guest faculties as and when required.
20	Teaching-Non-Teaching Staff Ratio	63:52
21	Improvements in the Library Services	Library received Rs3,40,000 from UGC and a Govt. allotment of Rs30,000 for purchase of books. Reading Room furnished. Internet facilities added.
22	New Books/ Journals Subscribed and their value	Library received a grant of Rs2,10,000 from UGC for the purchase of journals (335 no.) and magazines(144). Rs30,763 was received as library development fund.
23	Courses in which student assessment of teachers is introduced and the action	Assessment of teachers and courses is made by students of all streams, Arts, Science and Commerce. Their feedback analysed and action taken thereof.
24	Feedback from stakeholders	Parents and the Alumni regularly give constructive suggestions at appropriate forums of the college.
25	Unit cost of Education	Rs25,953
26	Computerization of Administration and process of Admission and Examination result	All the works of the office excepting the collection of different fees, viz. examination, development, sports and games etc. from the students, are carried out chiefly through computers. The salary bill and disbursement thereof and other financial transactions with the Government are done online. Admission done online through SAMS portal. Computerization of library is in full progress.

27	Increase in the infrastructural facilities	The construction of UGC funded ladies Hostel on the verge of completion.
28	Technology up-gradation	Library automation in progress.
29	Computer and Internet access and training to teachers and non-teaching staff and students	The college campus is having Wi-Fi facility. Thus, internet access is available to all. Teachers and Non-Teaching staff have adequate knowledge of operation of computer and internet facilities.
30	Financial aid to students	<ol style="list-style-type: none"> 1. National Scholarship for U.G. students: Rs. 10000/- per annum 2. National Scholarship for P.G. students: Rs. 20000/- per annum 3. Senior Merit Medhabruti for U.G. Students: Rs. 5000.00 per annum 4. P.G. Merit Scholarship: Rs. 10000.00 per annum 5. Prerana Scholarship for SC/ST Hosteller Students of U.G. & P.G. classes: Rs. 10000/- plus Course fee & other fees 6. Prerana Scholarship for SC/ST Day Scholar Students of U.G. classes: Course fee & other fees 7. Prerana Scholarship for OBC/SEBC Students of U.G. & P.G. classes: Course fee & other fees 8. Inspire Scholarship for Science U.G Students: Rs. 60000/- 9. Banishree Scholarship for P.H. Students of U.G. and P.G.: 3000/- per annum Minority Scholarship for U.G. & P.G. Students: Rs. 5000/- per annum
31	Activities and support from the Alumni Association	The Alumni regularly conducts social-welfare activities, viz. 1. Health check-up camps 2. Extra-mural lectures etc. 3. They organize their Annual Day and award meritorious students and teachers excelling in their profession.
32	Activities and support from the Parent-Teacher Association	Parents are asked to meet the college authorities with constructive suggestions once a year.
33	Health Services	The college does not have a regular health-care unit. However, health camps are organized by the YRC and NSS units of the college for health Check-up of the students and staff
34	Performance in sports activities	<p>College regularly conducts athletic meet annually and also conducts various indoor competitions like badminton, handball, chess, carom etc.</p> <ol style="list-style-type: none"> 1. Inter college volleyball champion 2. Three athletes represented college at the inter university meet. 3. Three athletes represented college at the inter university meet.
35	Incentives to outstanding sportspersons	Outstanding sportspersons are given prizes /cash awards and also are given due weightage in admission and also during employment
36	Students achievements and awards	Many pass-out students qualified to take admission in P.G. courses in different universities of repute and vocational courses.

37	Activities of the Guidance and Counseling Unit	Students' Information Bureau, Govt. of Odisha, regularly conducts career counseling classes to guide students in choosing their career.
38	Placement services provided to students	TCS , Vedanta and Shoppers Stop conducted interviews for placement in their companies. Some students got selected by them.
39	Development programme for non-teaching staff	From time to time Govt. conducts training programme for non-teaching staff for implementation of e-governance viz. 1. HRMS, 2. PIMS, 3. IOTMS.
40	Good practices of the institution	<ol style="list-style-type: none"> 1. College has been conducting Induction programme for freshers from the academic session 2005-06. 2. College has a compulsory dress code for students from 2005-06 3. College regularly organizes Yoga camp for students and senior citizens of the district. 4. There is a regular plantation drive every year. College distributes academic calendar every year. 5. College distributes academic calendar every year.
41	Linkages developed with National/ International, academic/ research bodies	I.G.N.O.U has its centre in the college. National research bodies like I.T.R. and D.R.D.O. allow the students to use their facilities for academic use.
42	Action taken report on the AQAR of the previous year	<ol style="list-style-type: none"> 1. Different Science laboratories have been upgraded as per CBCS syllabus.
43	Any other relevant information the institution wishes to add.	NIL
C.	Outcomes achieved by the end of the year	Nearly 70% tasks planned at the beginning were achieved.
D.	Plan of the college for the next year	<p>(a) Construction and completion of two class rooms and a new Girls' common room from RUSA funds.</p> <p>(b) Getting administrative approval for the construction of Commerce Block.</p> <p>(c) Engagement of classes at the degree level by reputed subject experts as regular vacancies have not yet been filled up.</p> <p>(d) Upgrading of laboratories as per CBCS needs utilizing the available resources.</p> <p>(e) Completion of construction of Women's Hostel and enroll boarders from 2016-17.</p>

Name & Signature of the
Director/ Coordinator, IQAC

Name & Signature of the
Chairperson, IQAC